

DRESS – NON-CERTIFIED STAFF

The Board expects all staff members to be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

The Board retains the authority to specify the following dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to District duty:

- A. Be physically clean, neat and well groomed;
- B. Dress in a manner reflecting their assignments;
- C. Dress in a manner that does not cause damage to District property;
- D. Dress and be groomed in such a way so as not to cause a health or safety hazard.

If a staff member feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request shall be made to the Superintendent.

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| <u>Legal References:</u> | <u>N.J.S.A.</u> 18A:27-4 | Power of Boards of education to make rules governing employment of teacher, etc.; employment there under |
| | <u>N.J.S.A.</u> 26:3D-15 through -21 | Legislative findings and declarations ... (smoking in educational institutions) |
| | <u>N.J.A.C.</u> 6A:16-6.3 | Reporting students or staff members to law enforcement authorities |
| | <u>N.J.A.C.</u> 6A:26-12.2(a)4 | Policies and procedures for school facility operation |

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| <u>Cross References:</u> | *1330 | Use of school facilities |
| | *1410 | Local units |
| | *3220/3230 | State funds; federal funds |
| | 4217.50 | Standards for staff discipline |

*Indicates policy is included in the Critical Policy Reference Manual.

Key Words

Employee Dress

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